

Air Force Reserve Command

Integrity - Service - Excellence



Reserve Programs





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Keep the Total Force Strength Up



- **Losing an Active Duty member...**
- **Don't let the Total Force lose them as well**
- **Educate them on Reserve Programs**

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IMA Program



- **Attached to active duty units**
 - **24 or 48 IDTs**
 - **12-14 day annual tour**

- **How to locate positions**
 - **BIMAA at AD Bases**
 - **Virtual Military Personnel Flight (VMPPF)**
 - **Program Manager (List on ARPC web)**
 - **ARPC Career Opportunities Branch**
 - **1-800-525-0102 ext 71333**



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Active Duty Retiree to USAFR



- **U.S.C. Title 10, Section 12741**
 - **SAF approved accession program to bring AD retired Officer and enlisted members into the USAFR to fill SelRes vacancies**
 - **Promotion potential**
 - **Earn points towards possible increase in retired pay**
 - **Retired pay offset for reserve duty performed**
 - **Reserve benefits versus retiree benefits**
 - **Stringent eligibility criteria**
 - **See Air Force Reserve Recruiter**
-

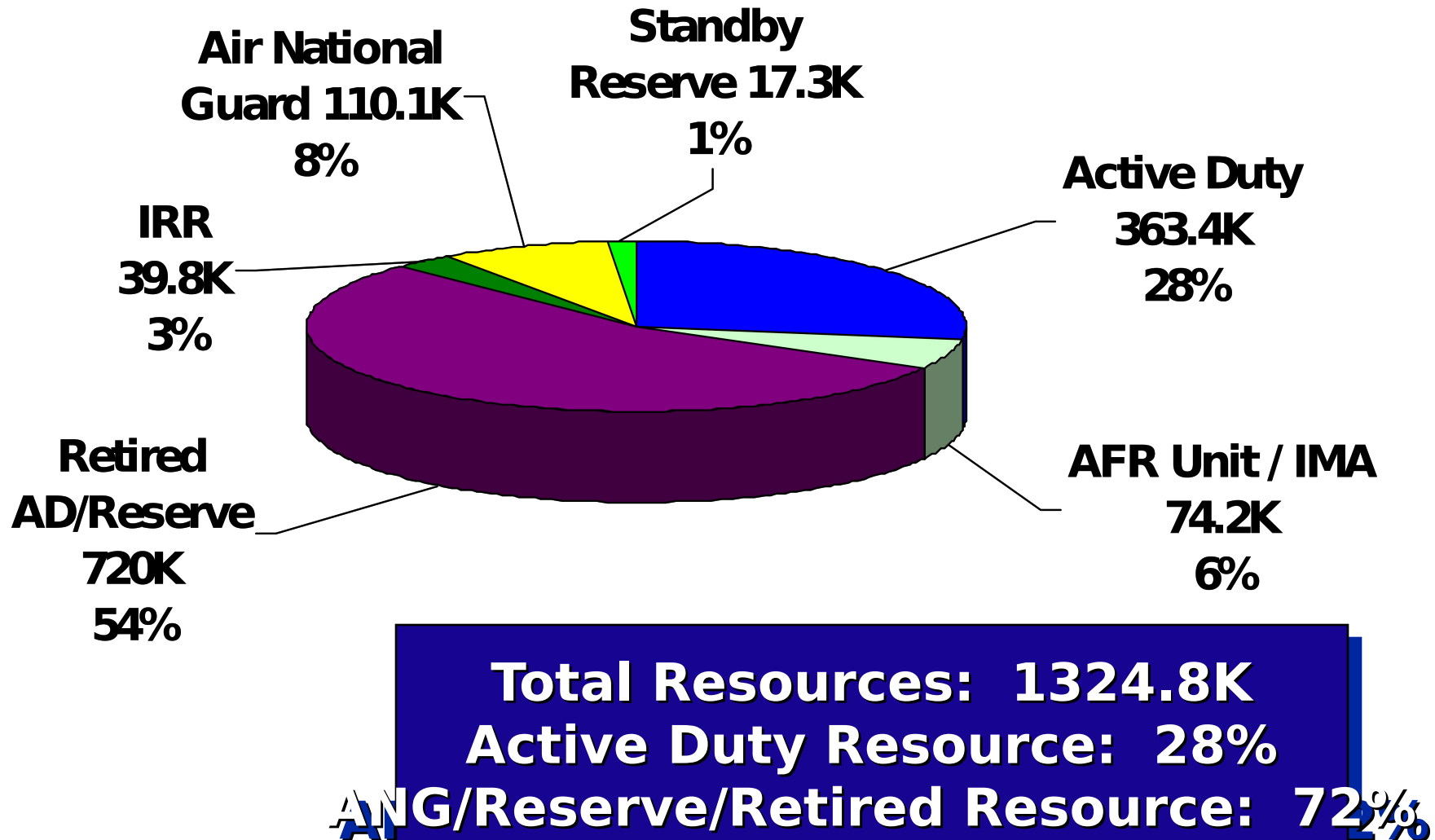
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Total Force



Data from
MILPDS

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IMA 101



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Overview



- **IMA Program**
- **Commander's Programs for IMAs**
- **Performance/Evaluations/Promotions**
- **Awards and Decorations**

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An IMA Is...



**A trained individual Reservist who
augments the active component for
wartime, contingency, or pre/post
mobilization requirements.**

Average Grades: Major, Technical

Sergeant

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Enlisted Specialties




Security Forces	1,262
Logistics	830
Other	862
Civil Engineering	732
Medical	662
Intelligence	564
Special Investigations	267
Paralegal	197
Operations	166
Chaplain Support	98
Mission Support	98
Total Assigned	5,738

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Distribution



AFMC	2,063
ARPC/SG*	1,994
XOI*	1,960
AFELM	1,358
ACC	883
AETC	840
ARPC/J A*	756
AMC	659
AFSPACECOM	555
AFOSI*	437
HAF	392
ARPC/HC*	372
OTHERS	637
Total Authorized	12,906

* Centrally *Integrity - Service - Excellence* FY 03



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Purple IMAs



Defense Logistics Agency/Contracting	263
USPACOM	187
USCENTCOM/SOCCENT	115
USSPACECOM/NORAD*	89
USEUCOM/NATO	80
USSOUTHCOM	74
USJ FC	71
USSOCOM	57
USSTRATCOM*	55
OSD/Joint Staff	48
Military Postal Service Agency	24
Other	295
Total Authorized	1,358

*Changes *Integrity - Service - Excellence* FY 03



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What's a BIMAA?



- ***BIMAA, Base Individual Mobilization Augmentee Administrator***
- **A reserve resource**
 - **AD is responsible for the IMA, not the BIMAA**
- **BIMAA Responsibilities**
 - **Function as a full-time advisory office for all Ready Reservists located at the installation**
 - **Coordinate with staff-level organizations to ensure effective training programs are developed and carried out for IMAs**



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Do You Have a BIMAA at Your Base?



- | | | |
|-----------------|------------|------------------------|
| ■ ANDREWS | ■ KIRTLAND | ■ RAMSTEIN |
| ■ BARKSDALE | ■ LACKLAND | ■ ROBINS |
| ■ DAVIS-MONTHAN | ■ LANGLEY | ■ SCOTT |
| ■ EDWARDS | ■ MACDILL | ■ SEYMOUR-
JOHNSON |
| ■ EGLIN | ■ MAXWELL | ■ SHAW |
| ■ ELLSWORTH | ■ MCCHORD | ■ SHEPPARD |
| ■ FT MEADE | ■ MCGUIRE | ■ TINKER |
| ■ HANSCOM | ■ NELLIS | ■ TRAVIS |
| ■ HICKAM | ■ OFFUTT | ■ VANDENBERG |
| ■ HILL | ■ PATRICK | ■ WHITEMAN |
| ■ HQ 11TH WING | ■ PETERSON | ■ WRIGHT-
PATTERSON |
| ■ KEESLER | | |

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Overview



- IMA Program
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- **Unfavorable Information Files**
 - Same as AD
- **Weight Management/Cycle Ergometry**
 - Same as AD
 - Proposal being worked to merge these
- **Line of Duty Determinations**
 - ***Must*** be done for IMAs
- **Dependent Care**
 - Same as AD



New Annual Physical Exam Requirements - RCPHA



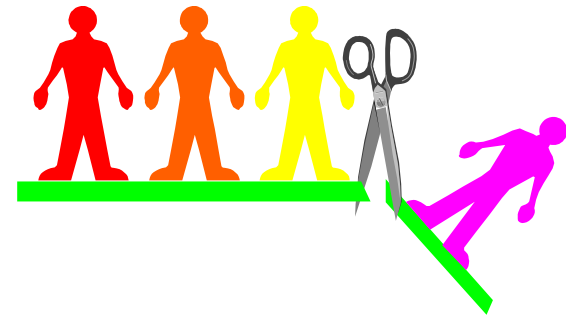
- **Effective 1 Oct 01 , per DOD**

- **Annual Reserve Component Preventive Health Assessment (RCPHA) and Civilian Dental Exam**
 - ***Mirrors AD PHA Program***

- **Rated and Mobilization Assistants (MAs)**
 - **Specialized exams every year**

If IMA Fails to Comply

- **Differs from AD**
 - **May be restricted from pay and point gaining activities**
 - **May be recommended for reassignment out of pay and point gaining program**





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Performance



■ **Officer Feedback**

- **Same as AD**

■ **Enlisted Feedback**

- **Same as AD**



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Enlisted -Requirements for EPR

AFI 36-2406 Chapter 3

Action Being Taken of Report Required	Active/IDT Points Req	Type
2 Years Since Last Report Biennial	16 Points	
Changes of Reporting Official CRO (assignment or rater)	16 Points	
HAF/Commander by	0 Points	Directed
Shell not required to prepare EPR		
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Promotions



■ Enlisted Promotions

■ Differs from AD

- Unit vacancy promotions**

- Extended Promotion Program**

- Promotion Enhancement Program (PEP)**



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Awards and Decorations



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Awards and Decorations



- **Approval authority is at the assigned/attached location**
 - **Process was decentralized, Jan 97**

- **Participating reservist get awards the *same as active duty counterparts***



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Useful Tools



- **ARPC - Call Us**

- **Toll Free 1 800 525-0102**

- **ARPC Website**

- **www.arpc.afrc.af.mil**

- **Guard and Reserve Fact Sheets**

- **On ARPC Website**

- **IMA Program Manager**

- **BIMAA** *Integrity - Service - Excellence*



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1st SERGEANT

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Questions



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A B O V E & B E Y O N D

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